



VisionSpring
Foundation

ANNUAL REPORT

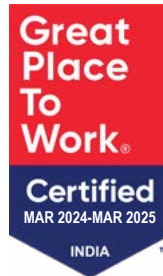
April 2024 to March 2025



HIGHLIGHTS: AWARDS AND RECOGNITION



Top 20
India's Best
NGOs
to Work For



SECOND YEAR IN A ROW

THIRD YEAR IN A ROW

Celebrating Excellence in Workplace
Safety & Respect

Recognised LIF Program:
Awarded the OI Data Conscious Badge



FICCI Road Safety Award

Union Cabinet Minister of Road Transport and Highways in the Government of India, Nitin Gadkari, presented us with the FICCI Road Safety Award. The recognition highlights our contribution to improving road safety by addressing vision issues among drivers across India.



14th India CSR Awards: Winner 'Large Impact' 2024

Recognised for the **Clear Vision Assam initiative**, which screened over 2.5 lakh tea garden workers and provided eyeglasses to 1.4 lakh individuals, improving their ability to see well and do well.



Program Impact Award for Clear Vision Workplaces (CVW)

We received the Large Impact Award in recognition of our efforts in screening the vision of more than 2.5 lakh workers in India and providing around half of them with the eyeglasses they needed.



Mahatma Award for Philanthropy 2024

VisionSpring Foundation received the 'Mahatma Award for Philanthropy 2024' for the second consecutive year for our work to bring clear vision to low-income adults and children across India.



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Millions of adults in their most productive years face loss of livelihood due to uncorrected blurry vision. A simple pair of eyeglasses changes that story, restoring their vision, income opportunity, and dignity. At VisionSpring Foundation, we are proud to bring this powerful tool to more people, helping them earn livelihood, support their families, and participate fully in their communities with purpose and pride.



DRUSHTI R. DESAI
Trustee, VisionSpring Foundation

ABOUT VISIONSPRING FOUNDATION

We help people in India see clearly by conducting vision screenings and providing eyeglasses to those who require them. We create awareness and access for eyeglasses. Our work enables low-income individuals to earn and learn more, and to lead safer and better quality lives. With alliances and collaborations, we provide the gift of clear vision to people across India. We believe that working closely with diverse stakeholders will help us achieve these goals. We partner with corporations, hospitals, NGOs, donors, government, and other stakeholders from within and outside India.

Bharat Ujjwal Drishti Abhiyan aligns with **India's National Priorities:**



PROFILES OF BOARD TRUSTEES



NARAYANAN KUMAR

Board Chairman and Trustee

Mr. Kumar is the Vice Chairman of The Sanmar Group, a fourth-generation family-owned business conglomerate. He is also the Honorary Consul General of Greece in Chennai. Mr. Kumar was the President of the Confederation of Indian Industry (CII) and presently chairs the CII Institute of Quality.



DR. PRABHATI MUKHERJI

Trustee

With decades in the healthcare sector, Dr. Mukherji is a highly experienced ophthalmologist. She is skilled in eye care consulting, clinical research, medical education, and Healthcare Information Technology (HIT). Dr. Mukherji has a keen interest in community ophthalmology and public health.



DRUSHTI R. DESAI

Trustee

Ms. Drushti brings over 26 years of experience in corporate advisory, taxation, and mergers and acquisitions. A chartered accountant by profession, her work spans across India's leading telecommunications, financial, and manufacturing sectors. She is currently a partner at Banshi S. Mehta & Co and serves as an independent director on the boards of several listed and public companies. Previously, she served as Vice Chairperson of the Institute of Chartered Accountants of India (2021–22).



JAYANTO N. CHOUDHURY

Trustee

Mr. Choudhury retired in May 2015 as the Director General, National Security Guard (NSG), India's federal counter-terrorism unit. He spent 37 years in the Indian Police Service (IPS). Mr. Choudhury was also the Director General of Police (DGP), Assam. Post retirement, he worked with PHFI as Vice President and was also an Independent Director on the Board of GAIL.



NINA CHATRATH

Trustee

Ms. Chatrath is the Founder of Enhance Consulting, a boutique Leadership Consulting firm based in New Delhi. She serves as the Chairperson of the Stakeholder Relationship committee at Oriental Hotels Limited, and as the Audit, NRC, Risk and Stakeholder Relationship Committee Member at DSIL. Ms. Chatrath worked as a Senior Partner in Heidrick & Struggles and was earlier with Korn Ferry International.



ANSHU TANEJA

Managing Director and Trustee

Mr. Taneja has been leading the organisation for several years and has exponentially grown its social impact. He has worked in leading organisations globally in a variety of roles. Mr. Taneja is passionate about leveraging management principles to change the world. In 2017, University of Oxford, Saïd Business School, and the Skoll Centre for Social Entrepreneurship recognised Mr. Taneja as an outstanding alumnus for using his career to create high impact and effect positive change.

FROM BOARD CHAIRMAN

I am happy to share that this year has also marked another significant step in VisionSpring Foundation's journey to improving access to vision care across India. By providing a simple yet effective solution, eyeglasses, we help individuals extend their working years, support their families, enhance their quality of life, and boost their incomes through our 3 core programs:



**See to
Earn**



**See to
Learn**



**See to be
Safe**

We thrive to unlock potential, boost productivity, and strengthen communities. Each pair of glasses opens doors to new opportunities.

This year, our commitment to quality received recognition from some of the nation's top organisations.

We were proud to be named one of India's Best NGOs to Work for the second consecutive year and certified as a Great Place to Work® for the third straight year. We also won the FICCI Road Safety Award, presented by Union Minister Nitin Gadkari, who emphasised the vital role of vision in road safety. Additionally, we were honoured with the Mahatma Award for Philanthropy 2024 for the second year in a row, recognising our ongoing impact among low-income adults and children. These achievements inspire us to aim even higher as we continue our mission of clear vision for all.

Last but not least, I want to express my deep gratitude to our dedicated team, partners, and funders for their trust and ongoing support. Together, we are committed to transforming lives and providing the gift of clear vision to those who need it most.

Narayanan Kumar



NARAYANAN KUMAR
BOARD CHAIRMAN AND TRUSTEE

Our Programs



See to Earn

As part of this impact area, we work with low-income communities, helping individuals increase their income earning capacity through clear vision across 24 states in India. Our *Livelihoods in Focus* campaign supports weavers, artisans, and tea garden workers, and our *Clear Vision Workplaces* program focuses on factory workers. Approximately 89% of those who receive eyeglasses from us after having their vision screened are getting their first-ever pair. This impact area aligns closely with UN Sustainable Development Goals (SDGs) 1.2, 8.2, 8.8, and 8.10.



SDG alignment:

VisionSpring Foundation works in alignment with the U.N.'s Sustainable Development Goals (SDGs)



Increase the livelihoods and the productivity of skilled workers through access to eyeglasses.

Our Participant

Meet Sudha

43 | Coffee plantation worker
Coorg, Kisuru estate, Karnataka, India



She works in a nursery where she looks after coffee, cardamom, and black pepper plants. Last year, through VisionSpring Foundation, Sudha got her eyes screened and received her first-ever pair of eyeglasses. Her new glasses have come in very handy during the pest control season, when she has to identify tiny insect eggs that are hard to spot without clear vision. These eggs are so small, they're hard to spot without proper vision. Sudha also uses her eyeglasses at home while helping her young daughter with her studies or doing close-up household work. She had been experiencing near vision problems for over a year but couldn't visit a doctor due to a lack of time and money.





See to Learn

As part of this impact area, we work with school children, teachers, and school staff across 9 states in India. Approximately 78% of those who receive eyeglasses from us after having their vision screened are getting their first-ever pair. This impact area aligns closely with UN Sustainable Development Goals (SDGs) 4.1 and 4.5.



SDG alignment:

VisionSpring Foundation works in alignment with the U.N.'s Sustainable Development Goals (SDGs)



Provide eye care and eyeglasses for learners to create an effective learning environment.

Our Participant

Meet Komalpriti Kaur

Class VII,
Satya Bharti School, Ludiana, Punjab, India



I used to have trouble seeing. My teacher told me, "You should get eyeglasses; it will help you see better. Soon after, VisionSpring Foundation conducted a vision screening initiative at my school. I was told my eyesight was slightly weak at +1.5, and received my first-ever pair of eyeglasses. I used to struggle to see the blackboard from the back of the class, but now, I can see everything clearly."





See to be Safe

As part of this impact area, we work with commercial vehicle drivers and allied transport workers across 16 states in India. Approximately 97% of those who receive eyeglasses from us after having their vision screened are getting their first-ever pair. This impact area aligns closely with UN Sustainable Development Goals (SDGs) 3.6 and 17.



SDG alignment:

VisionSpring Foundation works in alignment with the U.N.'s Sustainable Development Goals (SDGs)



Ensure road safety through access to eyeglasses for drivers, long haul truckers, and transit hub workers.

In 2022, VisionSpring Foundation created the 'See to be Safe Alliance' of partners addressing hazy eye vision and its hazardous impact. The Alliance advocates for national road safety policy and to increase the uptake of eyeglasses among commercial drivers and allied transport workers.

Our Participant

Meet Maan Singh

41 | Commercial Driver

Noida, Uttar Pradesh, India



"Before I got my eyeglasses, I had trouble reading my bills. The words were blurry, especially the small ones. I could not understand the numbers or details, like what materials were loaded onto trucks. I could not even see if my vehicle number was right. But then, I got my

eyeglasses at a VisionSpring four months ago. Now, reading my bills and newspapers is easy. I am happy with my new eyeglasses."



CLEAR VISION PUNJAB



Clear Vision Punjab is a pioneering initiative aimed at achieving full coverage of refractive errors across Punjab by 2028. The programme strives to enhance vision health through comprehensive screenings, advocacy campaigns, and innovative outreach strategies through alliances with partner organisations.



8,62,848
people screened
across all 23 Districts



4,40,052 (51%)

refractive error



2,15,709

glasses
dispensed



81%

first time
wearer rate



69,028 (8%)

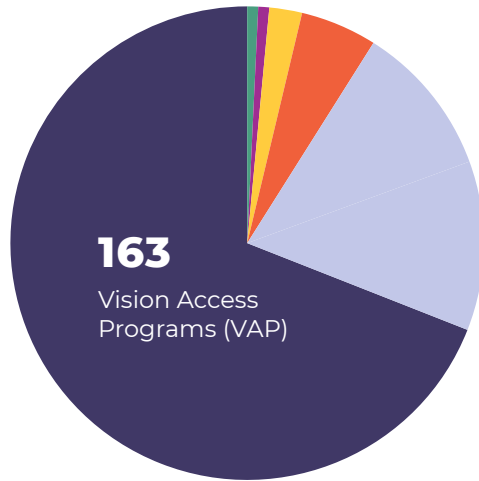
Hospital
referrals

Mr. Teji Singh (Founder, Touch of Colours) and Ms. Brinda Singh (Executive Director, Touch of Colours) visited our operations and the initiatives supported by Touch of Colours. They interacted with our teams in Punjab and



PERFORMANCE CAPACITY AND FINANCIAL SUMMARY

Team Composition



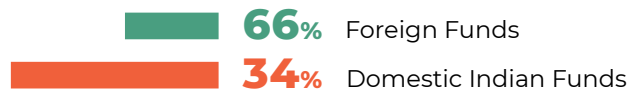
- 2 Monitoring, Evaluation, and Reporting
- 3 Marketing and Communications
- 7 Finance and Legal
- 15 Management, IT, Human Resources, and Administration
- 63 Supply Chain, Lens Lab and Warehouse

TOTAL: 253

FUND UTILISATION



FUND BREAKDOWN



“

We are committed to driving change beyond transportation - into the communities we serve.

Our partnership with VisionSpring Foundation enabled vision screenings for 11,957 people across Madhya Pradesh, Tamil Nadu, and Delhi-NCR. Of those screened, 8,206 individuals received eyeglasses, and remarkably, 89% were first-time wearers. For many, this simple intervention meant the ability to read clearly, work safely, and move through daily life with restored confidence. This collaboration reflects our belief that access to clear vision is fundamental to human potential - and we are proud to have played a role in making it a reality.



MANOJ AGARWALA | Chief Business Officer, redBus India Private Limited

BY THE NUMBERS

Impact

April 2024 - March 2025



8.68 Lakh
people screened



3.45 Lakh
eyeglasses distributed
to adults and children



See to Earn



See to Learn



See to be Safe

Program

Screenings

3,82,390

4,53,505

33,069

Eyeglasses
dispensed

2,90,758

41,327

13,003

First time
wearer rate

95%

74%

86%

of
partners*

134

43

7

*Government, corporates, donors, hospitals, factories, NGOs, institutions, and others.



Rs. 1,000 Crores
unlocked income
earning potential



Rs. 32 Crores
total funding raised



Total Screenings by State

Andhra Pradesh	2,524	Madhya Pradesh	13,112
Arunachal Pradesh	2,500	Maharashtra	1,37,007
Assam	1,22,202	Meghalaya	997
Bihar	3,534	Nagaland	7,000
Chhattisgarh	10,754	Odisha	51,781
Delhi	8,720	Punjab	1,56,253
Gujarat	66,031	Rajasthan	23,939
Haryana	18,039	Tamil Nadu	30,157
Jammu and Kashmir	1,495	Telangana	7,000
Jharkhand	7,036	Uttar Pradesh	62,622
Karnataka	80,606	Uttarakhand	2,010
Kerala	17,716	West Bengal	35,627

BY THE NUMBERS

Impact

Cumulative - to date

E
M
W
E
M
W

3.6M
people screened



1.5M eyeglasses
distributed
to adults and children



**See to
Earn**



**See to
Learn**



**See to be
Safe**

Program

Screenings

16,70,283

15,01,795

4,27,161

Eyeglasses
dispensed

9,99,137

2,44,787

2,58,684

First time
wearer rate

87%

48%

76%

of
partners*

221

181

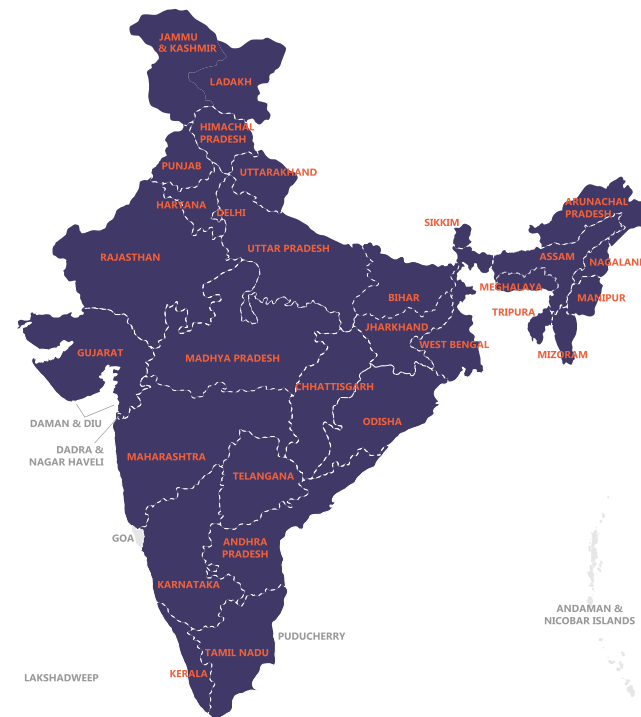
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*Government, corporates, donors, hospitals, factories, NGOs, institutions, and others.



Rs. 4,330 Crores

unlocked income earning potential



Total Screenings by State

Andhra Pradesh	45,390	Maharashtra	7,07,690
Arunachal Pradesh	2,881	Manipur	4,941
Assam	3,38,160	Meghalaya	2,294
Bihar	15,732	Mizoram	2,012
Chhattisgarh	15,219	Nagaland	7,037
Delhi	4,17,105	Odisha	1,85,018
Gujarat	2,06,339	Punjab	4,45,080
Haryana	1,10,662	Rajasthan	1,75,813
Himachal Pradesh	23,723	Sikkim	4,555
Jammu and Kashmir	6,652	Tamil Nadu	1,14,745
Jharkhand	21,149	Telangana	9,914
Karnataka	2,97,047	Tripura	35
Kerala	22,995	Uttar Pradesh	2,71,066
Ladakh	497	Uttarakhand	14,353
Madhya Pradesh	41,733	West Bengal	89,402

Total 30 states screened in India

KEY PROGRAM HIGHLIGHTS



SEE TO EARN, LEARN, AND BE SAFE

Funder	Participants	Location	Theme
JSW Foundation	Community Members	Karnataka, Odisha, Madhya Pradesh, Uttar Pradesh, Haryana	See to Earn
Bata	Factory Worker	Bihar, Haryana, West Bengal	See to Earn
Dixon	Community Members	Uttar Pradesh	See to Earn
redBus India Private Limited	Community Members	Assam	See to Earn
CCIL - ClearCorp Dealing Systems India	Children	Chhattisgarh	See to Learn
LEIL - Legal Entity Identifier India Limited	Children	Jharkhand	See to Learn
Blue Star Limited	Children	Maharashtra	See to Learn
ArcelorMittal Nippon Steel Private Limited	Children	Gujarat, Odisha	See to Learn
Johnson & Johnson	Children	Gujarat	See to Learn
Bajaj Finance Ltd.	Children	Maharashtra	See to Learn
Bharti Airtel Foundation	Children	Punjab	See to Learn
Sigachi Foundation	Children	Telangana	See to Learn
ArcelorMittal Nippon Steel Private Limited	Drivers	Gujarat, Haryana, Maharashtra, Odisha	See to be Safe
Adani Foundation	Various	Gujarat, Maharashtra, Odisha, Uttar Pradesh, Haryana, Rajasthan, Tamil Nadu, Assam, Karnataka, Kerala, Madhya Pradesh	All themes
VisionSpring Inc.	Various	Various Indian States	All themes



“At Bata, our people are our strength, and their well-being is stitched into the fabric of how we operate, every single day. In collaboration with the VisionSpring Foundation, we extended essential eye care support to our teams and their families at our core hubs in India. For many, this was the first time receiving a pair of spectacles; for others, it was the first step toward further medical care. Clear vision means safer shopfloors, greater focus, and improved day-to-day living. When our people see better, they work better, and when they thrive, Bata moves forward together.”

LAURA BETH MAGILL | Global Head of Sustainability, Bata Group



“



At Bharti Airtel Foundation, we are committed to nurturing the potential that every child's future holds – and ensuring their well-being is key to that. Our collaboration with VisionSpring Foundation to screen the eyesight of our students across five Satya Bharti Schools in Punjab only strengthened that vision. Among the 5,000 students screened, 16% were prescribed eyeglasses. What really made an impact was that 95% of these children were first-time wearers. Clear vision is fundamental to uninterrupted learning for children, and building their confidence. This initiative reaffirmed our belief that when we care for a child's overall health, we uplift their entire educational journey.

MS. MAMTA SAIKIA | Chief Executive Officer, Bharti Airtel Foundation



SCAN TO WATCH
THE VIDEO



EVENTS & ACTIVITIES

DAINIK JAGRAN CSR SUMMIT 2024

3rd Edition | April 13, 2024 - New Delhi, India

The Jagran CSR Summit 2024 is a series of impactful leadership forums aimed at fostering dialogue, collaboration, and innovation within the realm of Corporate Social Responsibility.

VisionSpring Foundation highlighted the importance of innovation in providing a holistic eye care experience for communities.

Jaya Sharma from VisionSpring Foundation who was a panelist at the event mentioned that the organisation is focusing on constantly upgrading its outreach activities so that communities can get better vision care services. Sharing her experiences, she said that effective solutions can be developed by combining innovation and knowledge reinforcement.



SKOLL WORLD FORUM 2024

April 2, 2024 - Oxford, United Kingdom

Anshu Taneja, Managing Director, VisionSpring Foundation, took part in the panel “Payers at Scale: Sources and Strategies for Impact That Goes Big,” organised by Spring Impact and Mulago. The session highlighted how scalable models and strategic partnerships can drive meaningful change.

If you work in healthcare, education, micro-entrepreneurship, or livelihoods, let's connect and explore how clear vision can amplify your impact.



CHARCHA 2024 CONFERENCE

August 20-22, 2024 - New Delhi, India

3 days of connecting with more than 2,000 like-minded changemakers focused on improving livelihoods across India.

The event organised by The/Nudge Institute marked the launch of an in-depth report - Reading Glasses and Livelihoods - on the challenges and pathways to create universal access for reading glasses across India.



EVENTS & ACTIVITIES

SYNERGY SUMMIT 3.0

September 23-25, 2024 - Lucknow, Uttar Pradesh, India



VisionSpring foundation was felicitated during Synergy 3.0, attended by 50+ schools, 20 NGOS, and 10 Cars in Lucknow.

The event was organised by Devi Sansthan with objective to bring together thought leaders and experts from education sector

to drive India towards the NIPUN Bharat mission of universal foundational literacy and numeracy by 2026-27.

VisionSpring Foundation collaborated with Devi Sansthan in 2023 to reach 10k children in Unao and Lucknow and provide eyeglasses to around 1,000 children.

VARs 4.0



March 12, 2025 - New Delhi, India

We co-hosted the 4th annual Vision and Road Safety (VARs 4.0) conference with India Vision Institute, Mission for Vision, and Sightsavers India in New Delhi. The conference brought together experts, policymakers, and stakeholders from the road safety and eye health sectors to deliberate on the critical role of clear vision in ensuring safer roads.

EYEGASSES FOR ALL: Achieving the India Clear Vision Mission

August 23, 2024 - New Delhi, India

20 organisations came together at the Eyeglasses for All convening to build a shared roadmap for strengthening vision care through collaboration, better regulations, workforce development, and improved last-mile access.



INDIA CSR & ESG SUMMIT

October 16-18, 2024 - New Delhi, India

We took part in Asia's largest CSR and sustainability forum, where we showcased our Dignity of Choice range at our stall.

Mr. Pramod Sawant, Chief Minister of Goa, and Mr. Anurag Thakur, Former Union Minister for Information and Broadcasting and Sports, visited our stall. We also had the opportunity to discuss our mission with them.



Team and Culture

At VisionSpring Foundation, we make time to celebrate special moments with the team.



“

I've been associated with VisionSpring Foundation for over 8.5 years and currently serve as a Senior Coordinator in the West region, based in Pune, Maharashtra.

The past eight years have been incredibly enriching. My role allows me to engage with communities, supporting their livelihoods by providing access to eyeglasses, an impact that continues to inspire my journey here.

One of the most meaningful parts of my work has been serving tribal communities who had never seen or even heard of eyeglasses. Reaching such remote areas and bringing the gift of clear vision has been a truly rewarding experience.

RAMRAO POLE | Senior Coordinator, VisionSpring Foundation (West India Region)



“

I was introduced to VisionSpring Foundation 3 years ago by a friend, and what inspired me most was the chance to serve communities across India and beyond through a meaningful cause.

Having worn eyeglasses since Class 7 due to high power, I know firsthand the life-changing impact of clear vision. Eyeglasses transformed my life, and today I'm proud to help bring that change to others.

I've witnessed immense gratitude, which is truly humbling. I'm thankful to be part of this journey and look forward to continuing it for years to come.

MAHADESHA | Coordinator and Outreach, In-Charge at VisionSpring Foundation (South India Region)



POSH Training



Mental Health and Well-Being



I began my career with VisionSpring Foundation 8 years ago. It turned out to be a great start to fulfill my dream of working in the social sector. With a deep interest in healthcare, I chose optometry because I believed that helping someone see clearly through eyeglasses is one of the most impactful ways to serve others.

Over the past 8 years, I've had the privilege of reaching underserved communities, places where basic eye care is still a distant reality. Through VisionSpring's outreach initiatives, I have conducted approximately 1,600 eye screening camps, helping us screen close to 2 lakh individuals so far. The joy, gratitude, and blessings we receive from the people we serve are incredibly fulfilling. It makes me feel proud and truly blessed to be part of this mission.



AMITA DWIVEDI | Optometrist and Outreach Incharge at VisionSpring Foundation (North India Region)

MEDIA COVERAGE

Spotlight

BBC Podcast



In February, BBC's **"People Fixing the World"** podcast featured our work with coffee farmers at the Garigekhan Estate in Karnataka, India. The episode interviewed farmers receiving eyeglasses and our team members, showcasing how clear vision boosts agricultural productivity and income in rural communities.



Local & Global



Readership of Over
20 Lakh



51 Media Impressions



VisionSpring & UPASI Join Hands To Enhance Vision & Livelihoods Across Southern India - BW Healthcare World



CSR: VisionSpring and UPASI Aim to Improve Vision for Over 2,00,000 Tea and Coffee Workers in South India by 2028



Over 7000 people avail free eye check-up camp in Chozuba



Business News This Week

Advancing Road Safety Through Clear Vision: VARS 4.0 Sets Bold Agenda



the Ophthalmologist



Taking Action in India: Anshu Taneja talks about VisionSpring Foundation's activities in a country with a huge need for improved vision



VisionSpring managing director receives UK alumni award



Roche Diagnostics India screens 5,000 children for eye health



WAY FORWARD

Looking ahead, I feel extremely optimistic about the future of VisionSpring Foundation. Our journey in FY 2024-2025 has been nothing short of inspiring, demonstrating the power of our mission-to provide clear vision by accelerating access to eyeglasses and strengthening our commitment to making a lasting impact.

During this period, we screened the vision of over 8,68,964 individuals and provided 3,45,088 people with the eyeglasses they needed, thus unlocking an estimated income-earning potential of around ₹1,000 crores. These numbers are more than statistics as they represent livelihoods restored, opportunities created, and lives transformed, especially in low-income and remote areas.

As we step into the future, we are deepening our work with the government to implement impactful eye care programs that reach those most in need. Our partnerships are advancing the national eye health agenda, aligning with global efforts like WHO SPECS 2030, and positioning clear vision as a vital driver of human potential and economic growth.

Equally important is our focus on strengthening the ecosystem of vision care. From supporting partner eye hospitals with direct, hands-on engagement to expanding collaborations with government bodies across states, we are building the capacity required for long-term, sustainable impact. Through new outreach models and innovative channels, we are extending services to hard-to-reach populations.

A key priority for us this year will be providing reading glasses through presbyopia screenings. Reading glasses are a simple yet overlooked solution that can dramatically improve productivity, extend working years, and enhance the quality of life for millions. We are also leveraging the power of Community Health Workers (CHWs) and Self-Help Groups (SHGs) to promote awareness and provide reading glasses at the last mile.

Our focus remains on investing in people, technology, and systems, fostering a culture that is diverse, inclusive, experimental, and high performing. By aligning with national priorities and programs such as Atmanirbhar Bharat, Make in India, Skill India, Digital India, Beti Bachao Beti Padhao, and Road Safety initiatives, we are amplifying their reach through the lens of clear vision.

As we look towards the horizon, the possibilities are immense. With every passing year, more lives are touched, more livelihoods restored, and more futures brightened. Our work is not just about providing eyeglasses, it is about fuelling dignity, opportunity, and empowerment.

Together with our partners and supporters, we are building a stronger, healthier, and more prosperous India. We will continue to focus all our efforts to achieve the Viksit Bharat@2047 milestone for our nation.

With gratitude,



ANSHU TANEJA
MANAGING DIRECTOR AND TRUSTEE



KEY PARTNERS

Thank you to our partners and donors



KEY PARTNERS

Thank you to our partners and donors



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